



A Weekly Update
For The Employees of
North Central Health Care




NEWS YOU CAN USE



WEEKLY CONNECTION WITH GARY OLSEN

This week is the week that as parents, you might be preparing your kids' Halloween costumes, or if you really get into Halloween, you are preparing your own costume. Because I live in the country, we do not get trick or treaters anymore, especially now that all our kids' friends are grown. The candy we buy each year – just in case someone stops by – ends up going to my grandkids. This does not make my daughter happy, because she tries to limit the amount of sweets my grandkids consume. *But what kind of a grandpa would I be if I did not fill them full of candy and send them home?*

So to make my daughter happy, this year I bought each of the grandkids an electric toothbrush to go with their candy. But since I do not need to buy as much candy, I am thinking I need to buy some and donate it to Mount View and Pine Crest for their safe Trick-or-Treating that will take place on Monday, October 31st from 3:00 p.m. to 4:30 p.m. This is always a fun time of year to see everyone in their costumes and I am sure the residents really enjoy having kids come trick or treating.

I hope everyone has a safe and fun Halloween and as my two-year old granddaughter says, "spooky, spooky."

Gary Olsen
Managing Director
of Finance & Administration

**TURN TO PAGE 2 FOR
HALLOWEEN CANDY
DONATION DETAILS**



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Person-Centered
Shout

out



**Choua
Khang,
IMS**

Thanks for deleting
WHA records
and assisting with
encryption ID's!

**From: Linda
Bever**



ADMINISTRATOR ON-CALL
x4488 or 715.848.4488

**Monday, Oct. 24 –
Sunday, Oct. 30**

Jarret Nickel



**SAFETY ZONE
DOWNTIME NOTICE**
October 26, 10 – 11 pm



On Wednesday, October 26th from 10:00 PM CST until 11:00 CST, the SafetyZone system will be unavailable due to server maintenance.



COURIER SCHEDULE CHANGES Deliveries Moving to Wednesdays

Starting October 19, 2022, courier trips to Antigo and Merrill will run on Wednesdays instead of Thursdays each week. Please have your items and deliveries to the mailroom and pick up areas by end of day Tuesdays. If you have any question, please call Jenny McKenzie in the Transportation Office at 715-841-5101.



COVID-19 & INFLUENZA VACCINE CLINICS FOR STAFF

SESSIONS IN NOVEMBER & DECEMBER
SIGN-UPS AVAILABLE!

COVID-19 BOOSTERS AVAILABLE:

[The Moderna Bivalent Vaccine is available only for those who have completed their initial series or have received additional boosters beyond their primary vaccination series. If you are looking to get your Covid-19 Booster and it has been at least 2 months since your last dose, you can sign-up using the link above. Those seeking their booster will need to bring proof of their previous COVID vaccinations (CDC vaccination card or WIR printout), prior to getting their booster.

INFLUENZA VACCINATIONS AVAILABLE:

Quadrivalent influenza vaccine is available to be received as well.

Staff can receive both vaccines - the only stipulation is that they must be administered in separate arms.

VACCINATION CLINIC LOCATIONS

Mount View Care Center Tower Community Room
Pine Crest Nursing Home Chapel



SCAN OR
CLICK TO
SIGN UP!

<https://bit.ly/CovidVacc2022NCHC>

Connecting Those We Serve with Employment Opportunities

Do you know a senior looking for work?

Put your years of experience back to work. Upgrade your skills. Employment and training positions available. 20-29 hours/week. Minimum Wage. Hiring seniors **55 yrs. or older** in the following counties:

- Brown
- Calumet
- Door
- Kewaunee
- Lincoln
- Manitowoc
- Marathon
- Menominee
- Outagamie
- Ozaukee
- Shawano
- Sheboygan
- Waupaca
- Winnebago



Variety of sites are actively seeking entry-level office workers, kitchen aids, janitorial, thrift store associates, commodity programs, production work, and more!

IMPORTANT: Wages earned will not be counted when determining eligibility for subsidized housing & food stamps.

Contact Curative Connections in Green Bay at 920-593-3557

Funded by U.S. Dept. of Labor. Sponsored nationally by Center for Workforce Inclusion. Must meet Federal policy guidelines.

HALLOWEEN CANDY DONATION REQUEST

Halloween is quickly approaching, and the activity departments in Mount View Care Center and Pine Crest are in need of small wrapped candies for our safe trick-or-treating which will take place on Monday, October 31 from 3:00pm-4:30pm.

Candy donations can be dropped off in Volunteer Services on 1st Floor in MVCC or with Brianna in Activities at Pine Crest.

We thank you for your donations!





PHOTO OF THE WEEK



CONGRATS ON YOUR RETIREMENT!

Eva Haguen, Pine Crest

Eva Haugen of Pine Crest retired after 31 year of service. She was a CNA and Hospitality Assistant for Pine Crest. She began working for Pine Crest in October of 1991. Eva has worked all 3 shifts and been through many of the facilities renovations. Of recent years, Eva has been a valuable asset to the PM shift. We are sad to see her go but happy for her and can't wait to hear about her future endeavors in her retirement!



October 2022 Organizational Learning Modules



Each month staff are assigned 30-60 minutes of organizational training that needs to be completed by the due date.

Log into the learning management system (LMS), UKG Pro Learning, to complete the following training modules:

- **CCITC Cyber Security Training – 2022** (20 minutes)
- **Work on any outstanding assignments**





NCHC WAUSAU CAMPUS TRAFFIC BULLETIN

From Our Partners at the City of Wausau

Please plan ahead for arriving/departing the NCHC Wausau Campus on Lake View Drive beginning Thursday, Oct. 20. Construction work will be taking place at the corner of Lake View Drive and Grand Avenue which has the potential for causing delays for employees and those we serve. Please see detour information below.

Department of Public Works
Engineering Division



Allen M. Wesolowski, P.E.
City Engineer

October 19, 2022

TRAFFIC BULLETIN

Grand Avenue/Lakeview Drive Intersection

It is anticipated on Thursday October 20th, 2022, concrete pavement repairs at the intersection of Grand Avenue and Lakeview Drive will reduce southbound traffic on Grand Avenue to one lane and close Lakeview Drive. A detour will be posted for Lakeview Drive traffic utilizing Kent Street and Emerson Street. The repairs are anticipated to take 7 days to complete.



Free, safe disposal of your unused, unwanted or expired medications.

October 29, 2022 Take Back Locations:

Mosinee Police Dept. 8 AM - 12 PM	Wausau Police Dept. 10 AM - 2 PM	Stratford Police Dept. 10 AM - 2 PM
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Or visit Rothschild PD and Kronenwetter PD 24/7



Year-round Drop Box Locations:

Local Police Departments

Athens Colby/Abby Edgar Everest Metro Kronenwetter
Mosinee Rothschild Stratford Wausau Marathon City Spencer



Scan to learn more.

Or check with your pharmacy.



HUGE HEARTS FOR HALLOWEEN

Miron Donates Candy for Trick or Treating

Miron Construction recently donated large amounts of candy for Trick-or-Treating taking place at our Nursing Homes on October 31. They also donated some activity kits that were colored by Troop 7235 at Riverview Elementary. Thank you for your generosity and for making our comeback to this event special. More details for how you can donate candy on page 6!





NCHC FOOD SERVICES HAS NEW EMAIL!

nfoodservice@norcen.org

Our Food Services Team at NCHC has a new email address to streamline requests and orders. Moving forward, if you need to place an order, make a request, or have a questions that can be answered by the Food Service Team, please email nfoodservice@norcen.org and the entire Food Services Management Team will receive your email and be able to respond appropriately.

Beginning November 1, all food service requests should be emailed to this address, instead of using paper forms. If you have questions.....email Food Service!

employees on the move

Congratulation to these employees for their recent transfer or promotion!

Congrats Sheryl Konig!

Congratulations to Sheryl for a recent promotion from Social Worker in Behavioral Health Hospital to Outpatient Services Therapist In-Training.



Congrats Paia Yang!

Congratulations to Paia for a recent transfer from Community Corner Clubhouse to Community treatment Adult Case Manager.



Congrats Savannah Severt!

Congratulations to Savannah for her recent promotion from Life Enrichment Aide to Life Enrichment Coordinator at Pine Crest.



NEWS, UPDATES, LINKS, STORIES, PHOTOS, VIDEOS!

GET SOCIAL!
#IamNCHC

HRinsights

Position Posting

Title: Quality Improvement Specialist

Status: Full Time **Location:** Wausau

This position will have primary responsibility for conducting department-wide, data-driven, quality process improvement activities and support in alignment with evidence based/best practices, regulatory requirements, and Joint Commission accreditation standards for the behavioral health programs at North Central Health Care, reporting directly to the Quality & Safety Manager.

Apply online at <https://bit.ly/3sssTsr>

Position Posting

Title: Culinary Artist Assistant

Status: Full Time

Location: Wausau

Work involves resident centered dining service, food assembly, dish room assembly, pot-n-pan clean up, cafeteria service, as well as general housekeeping tasks. NCHC does not mandate employees and have flexible scheduling options available. Pay starts at \$14/hour and 2 or more years experience \$16 hour. 0.8 FTE (64 hours per pay period) Monday-Friday 7am-3:30pm, works every other weekend and holiday.

Apply online at <https://bit.ly/3SB5hwc>

We want MORE
Awesome People like
YOU on Our Team!

Be sure to SHARE our
career posts on social!





COMMUNITY TREATMENT/OUTPATIENT SPOTLIGHT AWARD OCTOBER 2022



Emily Fox Community Treatment

NCHC Outpatient and Community Treatment are pleased to announce announce Emily Fox, Service Facilitator on the Marathon County Adult Team, was nominated and selected as the October 2022 Spotlight Award.

"Emily Fox is one of those team members that shows up ready to advocate for her consumers, her team members and her own needs. She contributes well to supervision discussions by being willing to use her work and consumers as examples, provides ideas and suggestions to others, and is interested in discussing topics to better herself in her profession. When changes occur, she is focused on how to adjust so the consumer's need is met. She also is receptive to feedback given and strives for continuous improvement."

"Another way Emily serves consumers is to facilitates regular team meetings and has high quality documentation. Emily works hard to balance her consumers goals and promote independence, with helping them build a strong team."

"You can tell by how Emily speaks about the consumer's she works with that she genuinely gets to know each and strives to meet their needs in a respectful way. Thank you, Emily, for all you contribute to this team and your consumers!"



Congrats Emily!



Marathon County
Employees Credit Union

TREAT Yourself...

Check Out Our Great Loan Rates Today!

And Don't Forget to Stop in With Your Kids and Grandkids
On Monday, October 31st for a Special Treat!
We May Even Have Something for Adults Too!



**MCECU Is a Full-Service Credit Union and Offers
Products to Fit All Your Financial Needs.**

Already a member: Thank you
Not a member: Contact us today!

715-261-7680 • cuteller@co.marathon.wi.us • www.mccu.org

TALK WITH AN ADVISOR ABOUT THE WDC PROGRAM!

Let's talk
retirement



JOIN THE CONVERSATION!

Meeting with your Wisconsin Deferred Compensation Retirement Plan Advisor is an easy way to help make sure your savings and spending strategy fits you and your future. Schedule a one-on-one appointment. Additional virtual meetings can be found online.

BRING TO YOUR ONE-ON-ONE MEETING:

- ✓ WRS statement
- ✓ Social Security statement
- ✓ Other retirement account info
- ✓ Current paycheck stub (if applicable)
- ✓ WDC login information (if known)

REGISTER AT:

https://nc_wisconsin.timetap.com/#/

INDIVIDUAL RETIREMENT SESSIONS

with Shawn Bresnahan

- *Thursday, Nov. 3rd Wausau | Badger Room | 9am-11am
- *Thursday, Nov. 3rd Pine Crest | Admin Conf. Rm | 1-2:30pm
- *Thursday, Dec. 1st Wausau | Badger Room | 10am-2pm
- *registration available 90 days before session date



Powerful Tools FOR Caregivers

Caregiving can be a challenge,
but it's easier when you are prepared.

I never really thought of myself as a Caregiver. After all, I was just helping my mom take care of my dad.

Eventually, I realized that neither mom nor I were going to be much help to dad if we didn't take better care of ourselves.

Workshop Schedule

Thursday, November 17th 10am-11am
Antigo, Marshfield, Wausau ADRC-CW offices and a VIRTUAL option

And

Thursday, November 17th 2pm-3pm
Merrill and Wisconsin Rapids ADRC-CW offices and a VIRTUAL option

Registration:

Enrollment is limited; to register, contact the Aging & Disability Resource Center

Call: 1-888-486-9545

Website: www.adrc-cw.org

Workshop dates subject to change.

Reasonable accommodations will be made for disabilities. If you require such an accommodation, contact the ADRC at least 5 days in advance.

Managing Caregiver Stress

Caregiving for a family member or friend can be stressful—physically, emotionally, and financially.

Join a workshop for caregivers of adults with chronic conditions to learn about self-care strategies and techniques to increase relaxation and reduce stress.

Manage the daily stresses you face as a caregiver. Sign up today!

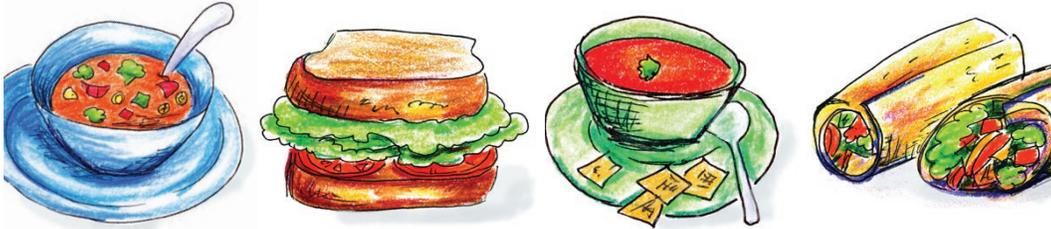
Powerful Tools for Caregivers is owned and managed by Iowa State University of Science and Technology





WHAT'S FOR LUNCH?

WAUSAU CAMPUS EMPLOYEE CAFETERIA



BREAKFAST HOURS

9 AM – 11 AM

LUNCH HOURS

MONDAY – FRIDAY

11:30 AM – 1:30 PM

HOT FOOD BAR \$.45/OUNCE

(Weekdays Only)

GRAB-N-GO HOURS

MONDAY – FRIDAY

9 AM – 5:30 PM

WEEKENDS:

GRAB-N-GO ONLY

OCT. 24 – 28, 2022

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MAIN	Chow Mein Noodles Pork Chop Mixed Veggies Rice	Sliced Ham Steamed Broccoli Baked Potato	Meatloaf Stewed Tomatoes Mashed Potatoes	BBQ Pork Sandwich Creamed Corn Fried Potatoes	Baked Cod Capri Blend Veggies Mashed Sweet Potatoes
SOUP	Cream of Broccoli	Butternut Squash Soup	Texas Tomato Soup	TBD	Chicken Noodle Soup
DESSERT	Fortune Cookie	Cherry Delight	Apple Crisp	Watermelon Salad	Chilled Pears

OCTOBER 31 – NOVEMBER 4, 2022

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MAIN	Meatballs and Spaghetti Greene Beans Garlic Bread	Bacon Cheeseburger Casserole Peas & Carrots Dinner Roll	Cornflake Chicken Broccoli Baked Potato	Roast Pork & Gravy Seasoned Brussel Sprouts Scalloped Potatoes	Sloppy Joe Creamy Coleslaw Home Fried Potatoes
SOUP	Turkey Dumpling Soup	Vegetable Beef Soup	Creamy Cabbage Soup	Chicken Vegetable Soup	Chili
DESSERT	Mandarin Oranges	Fruit Pizza	Chocolate Chip Cookies	Pudding Fruit Salad	Blueberry Cheesecake

EMPLOYEE CAFETERIA UPDATE!

Register Staffed 11am–1pm Monday– Friday

Welcome our new staff to the Cafeteria. Beginning today, the Wausau Campus Cafeteria register will be staffed with a cashier to run QuickCharge and Debit/Credit transactions. We are excited to have additional assistance for employees checking out, 11am-1pm, Monday through Friday.



THE BISTRO

MONDAY - FRIDAY | 7:30AM - 3PM
HOT FOOD AVAILABLE UNTIL 2:30PM

PANINI OF THE WEEK



BEEF & GOAT CHEESE PANINI

ROAST BEEF | GARLIC BUTTER | GOAT CHEESE SPREAD | ROASTED PEPPERS & ONIONS | SPINACH

PANINI FORECAST

10/24 | ROAST BEEF & GOAT CHEESE

ROAST BEEF | GARLIC BUTTER | GOAT CHEESE SPREAD
ROASTED PEPPERS & ONIONS | SPINACH

10/31 | HAWAIIAN CHICKEN

SESAME GLAZED CHICKEN | GRILLED PINEAPPLE | ONION | CABBAGE

SEASONAL LATTES



PUMPKIN SPICED LATTE
MAPLE & CINNAMON
CARAMEL SPICED LATTE

KICK START YOUR WEEK WITH

\$1 OFF ANY LARGE LATTE EVERY MONDAY!

**Try Our New
Creamier Ice Cream!**

NOW SERVING SOFT SERVE ICE CREAM & SUNDAES!

SMALL CONE/LARGE CONE 1.70/2.50

SMALL SUNDAE/LARGE SUNDAE 2.70/3.70

ONE TOPPING INCLUDED: * NEW - MINI BROWNIE BITES *

SPRINKLES, OREO CRUMBLES, CHOCOLATE SYRUP,
WHIP, STRAWBERRY SYRUP, CARAMEL

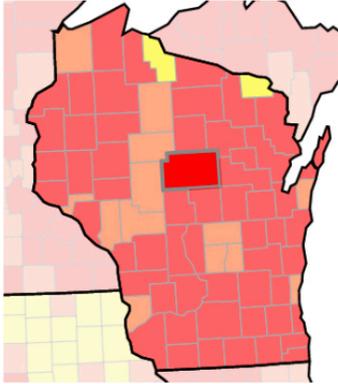
ADDITIONAL TOPPINGS 1.00





CURRENT TRANSMISSION LEVELS BY COUNTY | OCTOBER 20, 2022

Temperature screening is **NO LONGER** required for Employees or Visitors at any NCHC location.



MARATHON



LINCOLN



LANGLADE



Based on your county's transmission levels noted above, please take the following actions for your county of service:



All Nursing Home and Hospital Locations (Adult & Youth):

Staff, visitors and patients are **REQUIRED** to wear masks at all times in all areas including hallways, waiting rooms and meetings that include residents or patients.

Non-Nursing Home and Non-Hospital Locations:

Face masks are **RECOMMENDED**, but not required by staff, patients and visitors, except for when social distancing cannot be maintained in private offices, therapy rooms, exam rooms and while transporting any patient, client or resident in a personal or NCHC vehicle.

All Staff at ALL locations may remove masks while working alone in private offices, employee-only access areas and in areas prohibited to patients or residents, like staff-only meeting rooms, offices or lounges.

EMPLOYEE REPORTING

Employees are **REQUIRED** to report any signs of illness to their manager immediately.

- Employees should **STAY HOME** if they are experiencing any signs of illness. Managers and Employee Health will provide return to work guidance.
- Staff are required to use PLT or take unpaid leave due to symptoms or exposure.
- Managers are **REQUIRED** to report employees with symptoms, exposure or positive for Covid-19 in SafetyZone as soon as possible.
- Employee Health: 715.848.4396